The Carroll Consolidated School Corporation met in regular meeting on Tuesday, November 12, 2019, 6:00 p.m. at the Administration Office. Those attending were Board members David Bordner, Eric Johnson, Patrick Hickner, Ryan Allbaugh, and Jon Johnson. Also present were Superintendent Keith Thackery, School Attorney Miriam Robeson, Principals Shay Bonnell and Amanda Redmon, Special Education Director Amy Mullens, four staff members, one representative from the news media, and Lisa Beaver.

Call to Order: Mr. Bordner called the meeting to order.

Tentative Agreement – Public Comment: Superintendent Keith Thackery stated the Tentative Agreement is on the agenda and would be voted upon later in the meeting. Superintendent Keith Thackery opened the meeting for public comment concerning the Tentative Bargaining Agreement. He stated that School Board members would not be responding to questions, but would take comments into consideration before the ratification vote. Upon seeing that there were no comments from the public, Superintendent Keith Thackery recommended moving to the regular School Board meeting.

Approval of Minutes: Mr. Eric Johnson made a motion to approve the minutes of the executive session held on October 10, 2019 and regular meeting, executive session, and work session held on October 15, 2019. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

Approval of Corporation Vouchers: Mr. Hickner made a motion to approve the corporation vouchers as presented. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

Personnel:

FMLA Leave – Superintendent Keith Thackery recommended approval of a FMLA leave as needed for Susan Colgan and Bridget Williamson from October 31, 2019 through October 31, 2020. Mr. Eric Johnson made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

Medical Leave – Superintendent Keith Thackery recommended a medical leave for Gloria Keith from October 8-18, 2019 based on medical documentation. Mr. Jon Johnson made a motion to approve the medical leave. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

Guidance Director Stipend – Superintendent Keith Thackery recommended that a Guidance Director stipend of $5,000 be created for the 2019-2020 school year to pay Susan Eldridgge for Guidance Director services beyond the normal school day. She would be paid at the former Guidance Director hourly rate of $35.56. To date, she has worked 92 hours in this capacity.
Mr. Hickner made a motion to approve the stipend. Mr. Eric Johnson seconded the motion. Vote 5-0. Motion carried.

2019-2020 CJS HS Paid Coaching Recommendations – Mr. Harlow recommended the following coaches for paid coaching positions for the 2019-2020 school year:

- Chris Seward – 7th Grade Boys Basketball Coach at a rate of $1,677.00
- Kyle McMains – Varsity Swim Head Coach at a rate of $3,951.00
- Emily Spesard – Varsity Swim Assistant Coach at a rate of $2,794.00
- Rip Ray and Alex Eldridge – Assistant Soccer Coaches both receiving $737.00 each

Mr. Eric Johnson made a motion to approve the paid coaching recommendations. Mr. Allbaugh seconded the motion. Vote 5-0. Motion carried.

2019-2020 CJS HS Volunteer Coaching Recommendations – Mr. Harlow recommended the following volunteer coaches for the 2019-2020 school year:

- Billy Atkisson – 7th Grade Boys Basketball Assistant Volunteer Coach
- Luke Atkisson – 7th Grade Boys Basketball Assistant Volunteer Coach
- Shelly Turnpaugh – Volunteer Wrestling Monitor pending background check

Mr. Jon Johnson made a motion to approve the volunteer coaching recommendations as presented. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

2019-2020 CES Robotics Team Volunteer Assistant Coach Recommendation – Mrs. Redmon recommended Stefany Hollinger as a volunteer assistant coach for the Carroll Elementary School Robotics Team. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 5-0. Motion carried.

Communications:

Superintendent Keith Thackery recommended approval of the following field trip and conference requests as follows (Superintendent Keith Thackery added “e” to the agenda):

a. Shay Bonnell – Fall Professionals Conference November 24-26, 2019 in Indianapolis
b. Removed from agenda
c. Allison Hopper – Indiana Music Education Association’s Professional Development Conference January 17-18, 2020 in Fort Wayne
d. Allison Hopper – take 8th grade and high school band members to Indianapolis Symphony Orchestra January 24, 2020
e. Nora Stephens – AP Computer Science Conference November 19, 2019 in Indianapolis
Mr. Hickner made a motion to approve the field trip and conference requests as presented. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

Other Business:

CES Fundraisers – Mrs. Redmon recommended the following elementary fundraisers for the 2019-2020 school year:

- Student Council Halloween Dress-Up Day. Students would be allowed to dress up in a school appropriate costume on October 31, 2019
- Student Council Hat Day. Students can pay $1.00 on Fridays to wear a hat. Proceeds would go toward playground equipment

Mr. Eric Johnson made a motion to approve the above fundraisers. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

Ratification of Master Contract – Superintendent Keith Thackery and the School Board expressed their appreciation in working with the Carroll Education Association and quickly coming to an agreement during collective bargaining. The CEA ratified the Tentative Agreement on October 14, 2019. He stated the Tentative Agreement has been posted on the school website since October 31, 2019. The terms of the Tentative Agreement were explained at the November 6th TA meeting and public comments have been taken this evening concerning the Tentative Agreement. Superintendent Keith Thackery recommended the Board approve the proposed two-year contract between CCSC and the CEA for the 2019-2020 and 2020-2021 school years. Mr. Jon Johnson made a motion to approve the two-year contract. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

2019-2020 School Calendar – After formal discussion, Superintendent Keith Thackery recommended the Board approve an updated CCSC 2019-2020 school calendar. The update reflects a reduction in the number of teacher days from 186.5 to 185.5 days by removing a professional development day on February 17, 2020. Also included is an adjusted student make-up date from November 19, 2019 to February 17, 2020. Mr. Eric Johnson made a motion to approve the updated 2019-2020 school calendar. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

2020-2021 School Calendar – After formal discussion, Superintendent Keith Thackery recommended the Board approve an updated CCSC 2020-2021 school calendar. The update reflects a reduction in the number of teacher days to a total of 184.5 days. Mr. Hickner made a motion to approve the updated 2020-2021 school calendar. Mr. Allbaugh seconded the motion. Vote 5-0. Motion carried.
Additions to the 2019-2020 Course Description Guide – Mr. Bonnell recommended the adoption of 55 state-approved courses as outlined in the Board packet to be added to the 2019-2020 CJSHS Course Description Guide. These courses will allow special education life skills students to earn credit towards earning an Alternate Diploma and/or a Certificate of Completion for the 2019-2020 school year. Mr. Jon Johnson made a motion to approve the courses as presented. Mr. Eric Johnson seconded the motion. Vote 5-0. Motion carried. A copy of the additions to the 2019-2020 Course Description Guide is in the official Board file.

Added to the agenda – Superintendent Keith Thackery added the following items to the agenda:

Request the use corporation vehicles – The Carroll Education Association requested the use of corporation vehicles to transport school personnel to the Indiana Statehouse on November 19, 2019 Red for Ed Action Day. The ISTA will reimburse expenses. Mr. Hickner made a motion to approve the use of corporation vehicles. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

Request to Purchase in Excess of $5,000 – Superintendent Keith Thackery recommended the purchase of financial software from Forecast 5 analytics at an annual cost of $10,710. Mr. Jon Johnson made a motion to approve the financial software. Mr. Hickner seconded the motion. Vote 5-0. Motion carried.

School Board Meeting Date Change – Superintendent Keith Thackery recommended a School Board meeting date change from December 17, 2019 to December 10, 2019. Mr. Hickner made a motion to approve the date change. Mr. Allbaugh seconded the motion. Vote 5-0. Motion carried.

Future Board Meeting Date: Tuesday, November 26, 2019, 6:00 p.m. at the Administration Building.

Adjournment: With no further business to come before the Board, Mr. Hickner made a motion to adjourn the meeting. Mr. Jon Johnson seconded the motion. Vote 5-0. Motion carried.

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C. David Bordner, President

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Ryan J. Allbaugh, Vice President

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Eric E. Johnson, Member
ATTEST:

Jon A. Johnson, Member

Patrick A. Hickner, Secretary