Regular Meeting

July 30, 2019

The Carroll Consolidated School Corporation met in regular meeting on Tuesday, July 30, 2019, 6:00 p.m. at the Administration Building. Those attending were Board members David Bordner, Patrick Hickner, Ryan Allbaugh, and Jon Johnson. Board member Eric Johnson was absent. Also present were Superintendent Keith Thackery, School Attorney Miriam Robeson, Principals Shay Bonnell and Amanda Redmon, Assistant Principal Jeff Shuler, Corporation Business Manager Camden Parkhurst, Technology Director Jamie Ramos, Athletic Director Luke Harlow, Maintenance Director Ben McNally, Kyle Richards, Mallory Wicker, Alexandra Williamson, Lynn Henry, Aimee Burns, Lindsey Vick, Franchesca Hawkins, one staff member, two patrons, one representative from the news media, and Cindy Tussinger.

Call to Order: Mr. Bordner called the meeting to order.

Approval of Minutes: Mr. Hickner made a motion to approve the minutes of the regular meeting held July 9, 2019. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

Approval of Corporation Vouchers, Treasurer’s Report, and Payroll Claims: Mr. Jon Johnson made a motion to approve the corporation vouchers, treasurer’s report, and payroll claims as presented. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

Personnel:

Resignations – Dianna VanDyke submitted her letter of resignation as special ed teacher at CJS HS July 15, 2019; Matthew Benner submitted his letter of resignation as teacher and coach at CES and CJS HS effective July 29, 2019; Melinda Conaway submitted her letter of resignation July 29, 2019; Jana Conn submitted her letter of resignation effective the completion of Jumpstart on August 2, 2019; and Zach Wagner submitted his letter of resignation as football coach July 23, 2019. Mr. Hickner made a motion to accept the resignations effective immediately. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

Medical Leave – Superintendent Keith Thackery recommended a medical leave be approved for Bunti Smith from August 7-20, 2019, based on her medical documentation and a medical leave for Heather Carter be approved from July 3-19, 2019, based on her medical documentation. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.
Supervisor Contracts – Superintendent Keith Thackery recommended approval of supervisor contracts as presented for the nurse, head custodians, and bus mechanic. Mr. Hickner made a motion to approve the contracts. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried. (copies of the contracts are in the official Board file)

2019-2020 CJSHE Special Education Teacher recommendation – Principal Shay Bonnell recommended approval of Alexandra Williamson as special education teacher at CJSHE. Ms. Williamson will enter the salary grid at Row C with a salary of $38,000.00 pending salary verification. Mr. Allbaugh made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

2019-2020 CJSHE Study Hall Supervisor recommendation – Principal Shay Bonnell recommended approval of Mallory Wicker as study hall supervisor at CJSHE pending results of background check. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

2019-2020 Physical Therapist recommendation – Special Education Director Amy Mullens recommended CCSC enter into an agreement with Soliant to hire Uha Jatla as a contracted physical therapist for the 2019-2020 school year. Ms. Jatla’s rate will be $75.00 per hour for approximately 8 hours per month. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

2019-2020 CES 6th grade Teacher recommendation – Principal Amanda Redmon recommended approval of Lindsey Vick as a 6th grade teacher at CES. Ms. Vick will enter the salary grid at Row N with a salary of $49,000.00 pending salary verification and results of background check. Mr. Hickner made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

2019-2020 CES PE Teacher recommendation – Principal Amanda Redmon recommended approval of Kyle Richards as CES PE teacher. Mr. Richards will enter the salary grid at Row A with a salary of $36,000.00 pending salary verification and results of background check. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

2019-2020 Special Education Paraprofessional recommendations – Special Education Director Amy Mullens recommended approval of Chlsey Cook and Aimee Burns as special education paraprofessionals at CES pending results of background checks. Mr. Hickner made a motion to approve the recommendations. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.
2019-2020 CJSCHS Department Chair recommendations – Principal Shay Bonnell recommended the following CJSCHS teachers as department chairs for the 2019-2020 school year:

- **C Team:** Steve Keown
- **English/Language Arts:** Debbie Duff
- **Math:** Ryan Duff
- **Science:** Makay Adams
- **Social Studies:** Chris Seward
- **Special Education:** Matt St. Amour

Mr. Jon Johnson made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

2019-2020 CES Grade Level Leader recommendations – Principal Amanda Redmon recommended the following CES teachers as grade level leaders for the 2019-2020 school year:

- **Kindergarten:** Melinda Blocher
- **1st Grade:** Gretchen Welk
- **2nd Grade:** Kelly Salts
- **3rd Grade:** TBD
- **4th Grade:** Breann Falkenberg
- **5th Grade:** Darci Hall
- **6th Grade:** Kristen Ray
- **Special Education:** Ginnie Humphreys

Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

Math Additional Period – Principal Shay Bonnell recommended approval of Ryan Duff to teach an additional math class during his prep period for the 2019-2020 school year. Mr. Duff will earn $6,428.57 to teach the additional class. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

Ag Additional Period – Principal Shay Bonnell recommended approval of Cari Butcher to teach an additional agriculture class during her prep period for the 2019-2020 school year. Mrs. Butcher will earn $7,150.85 to teach the additional class. Mr. Allbaugh made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.
2019-2020 CJS SHS Paid Coaching recommendations – Athletic Director Luke Harlow recommended the following paid coaching positions for the 2019-2020 school year:

- Kyle McGhee – Varsity Football Assistant at $3,459.00
- Kyle Richards – Varsity Football Assistant at $2,977.00 (pending background check)
- Ian Shell – Varsity Football Assistant at $2,977.00
- Brandt McClain – JH 8th grade Football Assistant at $1,440.00
- Doug Atkisson – Varsity Softball Head Coach at $3,457.00

Mr. Hickner made a motion to approve the recommendations. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

2019-2020 CJS SHS Business Teacher recommendation – Principal Shay Bonnell recommended approval of Nora Stephens as business education teacher at CJS SHS. Ms. Stephens will enter the salary grid at Row F with a salary of $41,000.00 pending salary verification and results of background check. Mr. Hickner made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

Seasonal Maintenance Repair Person recommendation – Superintendent Keith Thackery stated Shawn Wickersham has been a maintenance repair person for CCSC and used in the past on an “as-needed” basis and recommended to continue using him as a seasonal maintenance repair person as needed at a rate of $20.00 per hour. Mr. Allbaugh made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

2019-2020 CES 6th grade Teacher recommendation – Principal Amanda Redmon recommended approval of Lynn Henry as a 6th grade teacher at CES. Ms. Henry will enter the salary grid at Row S with a salary of $54,000.00 pending salary verification and results of background check. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

2019-2020 CJS SHS Special Education Teacher recommendation – Principal Shay Bonnell recommended approval of Franchesca Hawkins as special education teacher at CJS SHS. Ms. Hawkins will enter the salary grid at Row D with a salary of $39,000.00 pending salary verification and results of background check. Mr. Hickner made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.
Communication:

Superintendent Keith Thackery recommended approval of conference request “a” on the agenda:

a. Leo Leffert – Assistant Principal’s Conference November 22-23, 2019, in Indianapolis

Mr. Hickner made a motion to approve conference request “a” as presented. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

Other Business:

Annual Training Compensation – Superintendent Keith Thackery recommended approval to pay non-certified staff members for training outside of normal working hours to satisfy federal and state staff training requirements. Mr. Hickner made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried. (a copy of said rate schedule is in the official Board file)

Declaration of Surplus Items – Superintendent Keith Thackery recommended lists of items to be declared surplus items. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried. (a copy of the lists are in the official Board file)

Athletic Department Fundraisers – Athletic Director Luke Harlow recommended approval of two athletic fundraisers for the 2019-2020 school year: annual porkburger sales at $12.00 per box and a cornhole tournament at the August 30th football game at a cost of $20.00 per team. All funds raised will go to the athletic department. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

2019-2020 CJSHS Fundraisers – Principal Shay Bonnell recommended approval of fundraisers for CJSHS for 2019-2020. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried. (a copy of all fundraisers are in the official Board file)

2019-2020 Carroll Reading Challenge Sponsors – Elementary teachers Alesia Brown and Amanda Weaver requested permission to seek sponsorships to support their Carroll Reading Challenge program. Sponsors will be able to choose different levels of sponsorship ranging from
$50.00 to $150.00. Funds raised will be used to purchase t-shirts and a trip to Indiana Beach as incentive rewards. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

ECA Pay Scale Committee recommendation – Athletic Director Luke Harlow recommended the creation of a corporation ECA pay scale committee to investigate pay scale options for all ECA’s and share their recommendation with the Board and CEA. The committee will consist of 1 administrator from each building, 5 teachers, and 2 Board members. Mr. Harlow will serve as the facilitator of the committee. The Board and CEA will have access to this information during contract negotiations. Mr. Jon Johnson made a motion to approve the recommendation. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

CJSHS Student Handbook recommendation – Principal Shay Bonnell recommended approval of recent updates to the 2019-2020 CJSHS handbook. Superintendent Keith Thackery stated those changes were discussed in the work session and some changes will be made. He recommended the changes be provisionally approved so that the handbooks can be sent to print for the beginning of the school year and approve the finalized handbook at the next Board meeting. Mr. Hickner made a motion to provisionally approve the handbook. Mr. Allbaugh seconded the motion. Vote 4-0. Motion carried.

Request to Purchase Over $5,000.00 – Technology Director Jamie Ramos recommended the purchase of two new Xerox copiers from Integrity One at a cost of $13,872.38 to be placed at CES and CJSHS. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

Permission to Fill Last Minute Vacancies – Superintendent Keith Thackery requested permission to fill last minute vacancies pending approval of the Board. Mr. Hickner made a motion to approve the recommendation. Mr. Jon Johnson seconded the motion. Vote 4-0. Motion carried.

Future Board Meeting Date: Tuesday, August 13, 2019, 6:00 p.m. at the Administration Building.

Adjournment: With no further business to come before the Board, Mr. Allbaugh made a motion to adjourn the meeting. Mr. Hickner seconded the motion. Vote 4-0. Motion carried.

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C. David Bordner, President
July 30, 2019 Board meeting

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Ryan J. Allbaugh, Vice President

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Eric E. Johnson, Member

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Jon A. Johnson, Member

ATTEST:

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Patrick A. Hickner, Secretary